

Charitable Donation Program Guidelines

300 S.W. Adams Street Peoria, IL 61634 Phone 309.674.8255

Illinois Mutual believes corporate responsibility extends beyond employees, agents and policyowners. As included in our Company Mission Statement, Illinois Mutual's "commitment to the community is driven by our desire to support organizations that make a difference in the lives of those around us."

Through our Community Relations Charitable Donation Program and the volunteer efforts of our employees, we enthusiastically lend our support and services to assist in a variety of areas – civic, cultural, educational, environmental and human care. To facilitate this effort, we have established the following program guidelines to aid in our resource allocation.

Eligible Organizations:

Illinois Mutual will make charitable contributions and/or in-kind donations to nonprofit, tax-exempt or charitable organizations and educational institutions/funds.

Illinois Mutual Preferences:

Our Charitable Donation Program provides support to organizations that have been approved by the IRS as a 501(c)(3) charity, educational institutions/funds and public organizations where any donation requested will be used exclusively for public purposes. We target our support to specific programs or projects that enhance the scope of services offered by an organization and/or capital campaigns. Illinois Mutual will generally not support operating costs, specific individuals, travel by groups or individuals and organizations that discriminate on the basis of race, ethnicity, religion or gender.

Geographic Focus:

Contributions are primarily limited to organizations located in communities where the Company operates and where its employees and their families live and work.

Donation Criteria:

Illinois Mutual uses the following criteria when evaluating requests for charitable contributions:

- Is the recipient a charitable organization, an educational institution/fund, or a stable nonprofit 501(c)(3) organization with a diverse funding base?
- Does the program meet a community need that falls within our focus areas?
- Does the program yield measureable results for its participants?
- Does the program offer volunteer opportunities for Illinois Mutual employees?

Requirements for Submitting a Proposal:

Requests for funding should be as brief and concise as possible and include the organizations mission, history, purpose, geographic scope, volunteer participation plus major accomplishments. In addition to completing the Charitable Donations Application Form on page 2 and 3 of this document, the following information should also be included in (or with) a proposal:

 Current operating budget and sources of income, applicable grants and other fundraising efforts for the organization.

- The amount of funds being requested from Illinois Mutual and, if applicable, a total project-specific budget.
- Plan of action and time frame for use of funds.
- How the requested funds will be used outlining the targeted individuals the funds will impact.
- How the project/organization's success will be determined or measured and how the results will be communicated.
- If applicable, specific ways Illinois Mutual will be recognized.
- If applicable, latest audited financial report or a financial statement for the organization.

Proposals should be sent to:

Illinois Mutual
Community Relations Department
Charitable Donations Program Request
Attn: Amy Epkins
300 SW Adams
Peoria. IL 61634

Applications are received year round and will be reviewed on a continuous basis. Submitting an application does <u>not</u> guarantee funding. Only the Community Relations Department and Company Chairman have the authority to authorize Company donations. Requests or proposals approved for funding in any one year are not guaranteed for future funding unless indicated so by Illinois Mutual, in writing, and due specifically to the nature of the request.

If renewed funding is desired and has not been previously agreed to by Illinois Mutual, the organization will need to submit a subsequent application.

Restrictions:

Illinois Mutual does not fund:

- Nonprofit organizations that are not stable nonprofit 501(c)(3) organizations with a diverse funding base or a charitable organization.
- Non-accredited schools or schools beneath a postsecondary level.
- Politically partisan programs, organizations or campaigns.
- Religious programs.
- Organizations outside the U.S.

Illinois Mutual Community Relations - Charitable Donations Application Form

Organization Name		Contact Person			
Street Address					
City		State	Zip Code		
Website Address					
Phone Number		Email Address			
Preferred Method of Conta	nct (please circle one):	Phone Email			
Organization's Board of Di	rectors:				
Name:	Position (if appli	cable): Compa	ny (if applicable):		
					
How often does the Board	of Directors meet?				
What is the typical size of	your organization:				
Number of Full Time Emplo	oyees	Number of Part Time	e Employees		
Number of Regularly Sche	duled Volunteers				

Has Illinois Mutual contributed to your organiza	tion in the past?	Yes	No
Are you willing to be included in Illinois Mutual projects we contribute to?	oublications as we re No	eference the orga	anizations and
Brief description of the reason for this application a full proposal as outlined by program requirem		uest <i>(Please be</i> s	sure to attach
Deadline or timeframe for which you are reques (Examples: Funds requested by April 1		d over a two-yea	er period.)
Enclosures should include:			
 Completed Charitable Donation Progra Explanation of the organization's missic participation plus major accomplishmer Audited Financial Report or Statement Full proposal to include: Current operating budget and stundraising efforts for the organ The amount of funds being requotal project-specific budget. Plan of action and time frame for How the requested funds will be will impact. How the project/organization's the results will be communicated. If applicable, specific ways Illing 	on, history, purpose, nts sources of income, a nization. uested from Illinois I or use of funds. e used outlining the success will be deteed. ois Mutual will be re	geographic sco applicable grants Mutual and, if ap targeted individu	and other plicable, a uals the funds
All Applications and Proposals should be sent to the Illinois Mutual Community Relations Department Charitable Donations Program Reques Attn: Amy Epkins 300 SW Adams Peoria, IL 61634			
Person submitting this application and proposal	l:		
Name (please print)	Signature		

Date